

Beartooth Electric Cooperative, Inc.

TRUSTEE POLICY NO. 207

1. SUBJECT: EVALUATION OF THE GENERAL MANAGER

2. OBJECTIVE:

2.1. To establish a reasonable and consistent procedure for evaluating the performance of the Beartooth Electric Cooperative, Inc.'s (BEC) General Manager.

3. POLICY:

3.1. At least annually, at or near the employment anniversary date of the General Manager, the Board will meet in executive session for the purpose of evaluating the performance of the General Manager.

3.2. The Board members will use the TP207 evaluation form.

3.3. The Board will summarize the results of their individual evaluations and arrive at a consensus as to the overall performance of the General Manager. The results of the evaluation will be communicated to the General Manager.

4. RESPONSIBILITY:

4.1. The Board President shall ensure that the provisions of this policy are followed.

Adopted: 11/25/2014
Revised: 01/31/2017
Reference: BEC Policy II-A-5
Review Date: January 2019

Attest: /s/ David Peterson
Board President

Attest: /s/ Julie Lindgren
Secretary/Treasurer