

Beartooth Electric Cooperative

Minutes of the Board of Trustees' Special Meeting, March 6, 2017

Held at the offices of Beartooth Electric Cooperative

Beartooth Electric Cooperative will be referred to as BEC herein; Southern Montana G&T Cooperative as Southern; Lower Valley Energy, Inc. as LVE. The Glossary of Terms and Acronyms website link is:

<http://www.beartoothelectric.com/content/glossary>.

Call to Order: Board Chair, David Peterson, called the meeting to order at 3:00 p.m.

Present: **Presiding:** David Peterson, Chair
Arleen Boyd, Dan Dutton, Julie Lindgren, Dick Nolan, Roxie Melton and Bill Pascoe via telephone

Larry Martin, Legal Counsel, via telephone
James R. Webb, General Manager, via telephone
Scott Fry, Mycoff Fry & Prouse, LLC, via telephone

Larry Martin, BEC's legal counsel, prepared a contract for hiring Scott Fry as an executive search agreement, changes from the proposal are reimbursable expenses to be approved ahead of time by the board. The final contract will be received by March 7th with Dave Petersen having authorization to sign.

Criteria for ideal candidate was discussed as a group and will be followed up with individual calls from Scott to board members and approved staff.

Timeline:

March 6 thru March 17 gather information for candidate.
March 20 search description submitted to board
March 24 conference call finalizing documents for ideal candidate
April 28 long list prepared for board review
May 9 @ 10 am board meets with Scott to select candidates for interview
May 22 & 23 all day interviews 8am to 5 pm
June 15 negotiations complete with top candidate with Larry Martin involved and a few board members.
July 24 successful candidate starts employment.

In between board needs to review job description for general manager and possibly have a strategic planning session.

Adjourned at 5:05

ATTEST:


Julie Lindgren, Secretary